



## CAREER OPPORTUNITY

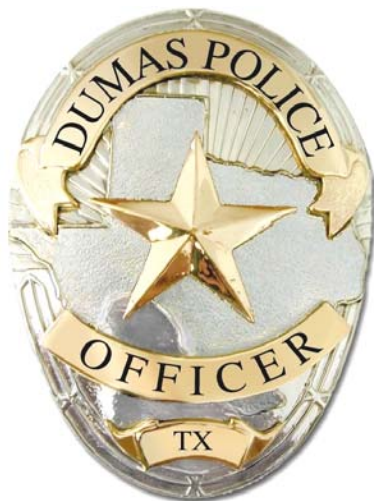


The City of Dumas Police Department desires quality progressive team players to meet the challenges of an ever changing and expanding community oriented policing environment.

**Positions are available in the Department's Patrol Division with opportunity of various assignments including Criminal Investigations Division, Gang/Juvenile, S.W.A.T., I.D. Tech, and Motorcycle Patrol.**

### AVAILABLE BENEFITS INCLUDE:

- Paid Vacation – 1 week available after 6 months' of employment
- 11 Paid Holidays (includes Employee Birthday)
- 12-hour shifts
- Certificate Pay
- Life Insurance and Long-Term Disability (paid by City of Dumas)
- Texas Municipal Retirement System (TMRS) – 5% employee contribution, 7.5% City contribution; 5-year vesting; Restricted Prior Service Credit; Military Credit
- Medical, Dental, and Prescription Drug Insurance (employee premium paid by City)
- Sick Leave – accrued monthly up to (90) days
- Uniforms
- College Tuition Reimbursement
- Take Home Vehicle (Fleet Program)
- Continuing Education and Training Opportunities
- SIGN-ON BONUS/RELOCATION ALLOWANCE - \$1,500 when hired, \$1,500 at 1 year



TO REQUEST AN APPLICATION:  
Brenda Koehn  
Human Resource Director  
806/935-4101 ext 106  
[bkoehn@ci.dumas.tx.us](mailto:bkoehn@ci.dumas.tx.us)

FOR FURTHER INFORMATION:  
Dale E. Alwan Sr.  
Chief of Police  
806/935-3998  
[dalwan@ci.dumas.tx.us](mailto:dalwan@ci.dumas.tx.us)