

REGULAR MEETING OF THE CITY COMMISSION
OF THE CITY OF DUMAS, TEXAS
DECEMBER 7, 2009
6:30 P.M.

BE IT REMEMBERED THAT THERE CAME AND WAS HELD A REGULAR MEETING OF THE CITY COMMISSION OF THE CITY OF DUMAS, TEXAS IN THE DUMAS POLICE DEPARTMENT MUNICIPAL COURT ROOM, 124 EAST 7TH STREET OF SAID CITY:

Members Present:

Mayor Mike Milligan
Commissioner Mike Salim
Commissioner James Mahaffey
Commissioner Michael L. Funk
City Manager Vince DiPiazza
City Attorney Tom Moore

Members Absent:

Mayor Pro Tem Pat L. Sims

Others Present: Kim Rehkopf, Loke Marquez, Dottie Williams, Joe Montana, Doreen Manak, Karla Smith, Rhonda McSpadden, Judy Pendley, Jared Ort, Brenda Koehn, Paul J. Jenkins, Louis Leven, Steve Bodnar, Andrew Espinoza, James Blankenberg, Isidro Renteria, Dale Alwan, and Debbie Beilue.

Commissioner Mahaffey asked about the following bills: Ferrara Fire Apparatus, \$1,547.02 for the fire department. Fire Chief Paul J. Jenkins said this cost is for hydrant valves that must be in compliance. Central Motors, \$1,012.50 for the police department. Police Chief Dale Alwan said this cost was to repair damage to a vehicle that was hit by a drunk driver. Kel-Tex Electric, \$376.22, Chief Alwan said this cost was for electrical repairs for the records room. Morrison Supply, \$2,286 for the water department. Louis Leven said this cost was to supply water to Jack Oldham Oil due to the U.S. 87 line relocation project. A motion was made by Commissioner Mahaffey, seconded by Commissioner Funk, and passed unanimously to approve the November 16, 2009 Regular City Commission meeting minutes and paying the bills.

Mayor Milligan opened the Formal Session.

Park Board Chairman Debbie Beilue asked the Commission to consider moving the fence on the southwest side of the swimming pool so spectators could watch the swim competitions. The Commission asked the park board to modify the plans and bring them back to the Commission to review. A motion was made by Commissioner Mahaffey, seconded by Commissioner Funk, and passed unanimously to table this item.

Public Works Director Andrew Espinoza presented change orders from Oller Engineering (Triple L Utilities): Change Order No. 4 - increase of \$2,139 for additional parts for the installation of a fire hydrant, shrub and tree removal at property located at Miller and U.S. 87 and Change Order No. 5 - increase of \$4,960 to fill an abandoned 14-inch pipe and changes on existing water lines not shown correctly on the survey. A motion was made by Commissioner Funk, seconded by Commissioner Mahaffey, and passed unanimously to

approve Change Orders No. 4 and 5 with the total project increase in the amount of \$7,099.00 for the U.S. 87 utility relocation project.

Finance Director Dottie Williams presented bids for a cab and chassis for the fire department. Two bids were received from All Star Ford for \$28,146.82 and Tri State Ford for \$26,747. A motion was made by Commissioner Funk, seconded by Commissioner Salim, and passed unanimously to approve the bid from Tri State Ford for \$26,747 for a cab and chassis for the fire department.

Finance Director Dottie Williams presented financing proposals for a fire department truck, ¾ ton pickup for the solid waste department, and a sewer rodding machine for the wastewater department. Proposals received were Government Capital, \$93,747 at 5.25% and Diversified Lenders, \$93,747 at 4.39%. A motion was made by Commissioner Salim, seconded by Commissioner Mahaffey to approve the proposal from Diversified Lenders for \$93,747 at 4.39% with a total repayment of \$102,101.91 for replacing a truck (Rescue 1) for the fire department, ¾ ton pickup for the solid waste department, and a sewer rodding machine for the wastewater department

Mayor Milligan opened the Work Session.

Commissioner Funk said he requested employee benefits and related personnel policies on this agenda. Commissioner Funk said he talked to Human Resource Director Brenda Koehn concerning employee vacation time. The city currently has 0 to 4 years at two weeks and 5 to 19 years at three weeks. Commissioner Funk felt that 5 to 19 years was a long period of time to not have any increase. Ms. Koehn gave Commissioner Funk a comparative schedule of 0 to 4 years at two weeks; 5 to 9 years at three weeks; 10 to 14 years at three and a half weeks and 15 plus years at 4 weeks. Commissioner Funk said the city does have a short term incentive, which is a good policy that allows one day off if an employee has no sick days within a 6 month period. Commissioner Funk said he contacted Borger, Pampa, Hereford and Dalhart, but only received employee benefits and personnel policies from Hereford and Dalhart. Commissioner Funk said he discussed the city's retirement policy with City Manager Vince DiPiazza and suggested the Commission consider employee benefits after retirement. Commissioner Funk would like for the Commission to review the current policies for city employees and give their opinion if there should be any incentives or changes to improve the city's current policies and benefits. Commissioner Salim said he thought this was a good idea but he would like to study the area city policies and compare them to Dumas'.

Mayor Milligan recessed into executive session at 7:12 p.m. for attorney consultation concerning possible litigation and a legal opinion and deliberation regarding personnel matters concerning the evaluation of the city manager. Mayor Milligan closed the executive session at 8:01 p.m. and reopened the formal session. There were no votes or action taken.

Meeting adjourned.

Mike Milligan, Mayor

ATTEST:

Vince DiPiazza, City Manager

